



**Unlimited  
Possibilities**  
Your journey. Our calling.

**Fiscal Year 2024**

# IMPACT **REPORT**

# Dear Fellow Child Advocate,



I am proud to share that Unlimited Possibilities had the opportunity to impact the lives of 3,658 Orange County children and families through our innovative clinical treatments, top-quality care, and supportive family programs last year. I am inspired by the children and families we have the privilege to serve, the dedicated staff who embody our values each day, and the volunteers and donors whose heartfelt support brings our mission to life.

As UP marks 72 years of serving the disability community, I am excited to announce the next chapter in our journey. UP will expand our affiliation with Children's Hospital of Orange County (CHOC), allowing us to bring together the best of our organizations — combining UP's innovative services with CHOC's world-class expertise in pediatric care. This collaboration will enhance the range and depth of services available to families and ensure that children receive comprehensive, integrated care that addresses their unique challenges and empowers them to reach their full potential.

Together with CHOC, we are building a stronger safety net for the disability community in Orange County and ensuring that every family receives compassionate care that truly makes a difference in their lives.

All UP employees and clinical programs will remain in place as we integrate our operations over the coming months. I will continue to have oversight of UP's programs while also leading several CHOC initiatives as Vice President of Restorative Care and Community-Based Services.

I am also thrilled to announce that Christina Garkovich, Chief Advancement Officer, has been appointed as UP's Executive Director. Her passion and leadership will continue to drive our mission, vision, and values forward into this next stage of growth for our organization and beyond.

As we continue to evolve to meet the growing needs of the disability community in Orange County, the importance of UP's programs and services has never been greater. It is my hope that you will continue to partner with us as we work toward building a stronger, more inclusive future for all.

With Deepest Gratitude,

A handwritten signature in cursive script, reading "Ramin Baschshi".

**Ramin Baschshi, M.D.**  
**President & CEO**

# At Unlimited Possibilities, we create a **limitless future** for children and families with disabilities.

Every child and family we serve belong with our family of visionary therapists, specialists, and caregivers to help fulfill what's imaginable; to advocate for joy, progress and quality of life. And while some simply do the work and call it a day, we push what's "possible" and consider it our calling.

## BOARD OF DIRECTORS

### Officers

**Bradley Barlow, Esq.**

Chair  
Argonaut.Capital, LLC

**Jana Vondran**

Vice Chair  
Community Leader

**Cesar Villaveces**

Treasurer  
PIMCO

**Goody Agahi**

Secretary  
K&L Gates

**Anthony Lee**

EdD, MBA  
Audit Chair  
Westcliff University

**Edward Mora**

Governance Chair  
U.S. Bank Private Wealth  
Management

**Ramin Baschshi, MD**

President & CEO  
Unlimited Possibilities

### Members At-Large

**Colby Annett**

A Street Partners

**Sean Barrette**

L Squared  
Capital Partners

**Stacy Hubbard**

Marsh McLennan  
Agency

**Kolin Ozonian**

Global Premier Fertility

**Matt Renault**

RAM Construction

**Karl Shin**

M S International, Inc.

**Jeannette Wistner**

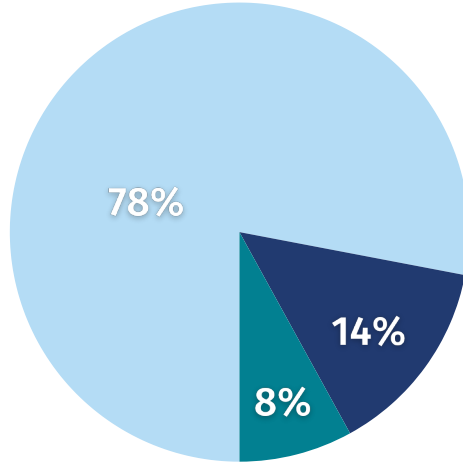
KPMG

**Jeremy Zoch**

PhD, MHA, FACHE  
Northridge Hospital  
Medical Center

# AUDITED FINANCIALS

Total FY24 Expenses  
\$9,275,338



## Programs

Salaries	\$6,045,787
Facilities	\$748,772
Supplies	\$33,880
Professional Services	\$234,582
Travel	\$33,820
Other Program Expenses	\$130,198
<b>Total</b>	<b>\$7,227,039</b>

## Infrastructure & Business Operations

Salaries	\$534,740
Facilities	\$73,946
Supplies	\$8,500
Professional Services	\$317,851
Travel	\$967
Other Program Expenses	\$360,325
<b>Total</b>	<b>\$1,296,328</b>

## Fundraising

Salaries	\$554,448
Facilities	\$57,505
Supplies	\$7,911
Professional Services	\$5,689
Travel	\$982
Other Program Expenses	\$125,436
<b>Total</b>	<b>\$751,971</b>

# IMPACT DATA

The data shown represents services provided by Unlimited Possibilities during our 2024 fiscal year, July 2023 - June 2024.



**3,658**

Children and Family Members Served



**183,379**

Hours Served



**22,709**

Home Visits



**18,883**

Pediatric Therapy Sessions



**72**

Years Serving the Orange County Community



**77%**

of Children at UP are Uninsured or Under-insured



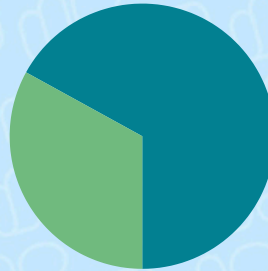
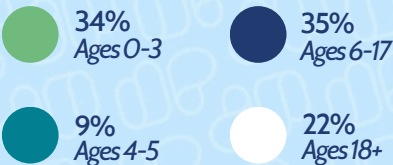
**29%**

Increase in Childhood Disability Diagnoses in OC Since 2014

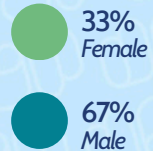
## PATIENT DEMOGRAPHICS



### AGES SERVED



### GENDER



### DIAGNOSES SERVED

- 32% Autism Spectrum Disorder
- 13% Developmental Delay
- 12% Intellectual Disability
- 11% Visual Impairment
- 8% Unknown Diagnosis
- 6% Prematurity
- 5% Cerebral Palsy
- 4% Down Syndrome
- 3% Orthopedic Diagnosis
- 2% Neurodevelopmental Disorder
- 1% Feeding Difficulties
- 1% Speech & Language Disorder
- 1% Rare Diseases
- 1% Seizure Disorder / Epilepsy



# EVERYONE DESERVES A VOICE

## EMMA'S STORY

Seven-year-old Emma began receiving UP's services at just eight months old. Diagnosed with Cortical Visual Impairment and Lissencephaly Pachygyria, Emma faces complex medical challenges, including nightly seizures. Receiving a diagnosis changed everything for the Hager family, as doctors shared the possibility that their daughter may never walk or speak on her own.

Three months after her first visit, Emma's family moved all of her therapies to UP due to the exceptional care they received. "Every single government entity that provides services for Emma has failed her multiple times, but places like UP have been our relief," shared her parents, Bud and Maggie. During the COVID-19 pandemic, when many disability services closed throughout Orange County, UP remained a pillar of support for the Hager family, providing both in-home visits and telehealth services.

Today, Emma continues to reach new milestones with the support of her parents, care team, and UP's innovative programs, including VitalStim therapy, which helped improve her feeding and swallowing abilities. Emma also recently communicated her very first words using an Eyegaze device during a speech therapy session at UP. This technology allows users to control a computer or device and select words on the screen using only eye movements.

The Eyegaze technology has opened a new world of possibilities for Emma and her family, as she is now learning to express her wants and needs through the device, sharing more of her bright personality with those around her. Bud shared, "Through working with UP, I am relieved to finally hear Emma's voice. It's an opportunity I never thought we would have." At UP, we believe every child and family deserve access to the innovative programs and supportive services that will empower them to reach their fullest potential.

“Through working with UP, I am so relieved to finally hear Emma’s voice. It’s an opportunity I never thought we would have.”

**-Bud Hager, Emma’s Parent**



## **YOUR SUPPORT, OUR PROMISE**

### CONTINUING UP’S LEGACY

As Unlimited Possibilities (UP) embarks on an exciting new chapter, integrating into Children's Hospital of Orange County (CHOC), the demand for our services continues to grow.

This growth brings increased opportunities to make a difference, and philanthropic support is more critical now than ever. Rest assured, every donation you make directly advances our mission of creating a limitless future for children and families with disabilities.

We deeply value your partnership in this journey. If you have any questions or would like to learn more, please reach out to Christina Garkovich, Executive Director, at [cgarkovich@uptheimpact.org](mailto:cgarkovich@uptheimpact.org).

# THANK YOU FOR YOUR SUPPORT!

We sincerely thank the generous donors who supported us during our Fiscal Year 2024 (*July 2023-June 2024*). Your partnership has made an impact on the lives of thousands of children and families with disabilities throughout our community.

## **\$100,000 +**

CHOC Children's Hospital  
The William, Jeff & Jennifer Gross  
Family Foundation

## **\$20,000 +**

James Irvine Foundation  
Mr. and Mrs. Dana L. Dowers  
Pretend City Children's Museum  
Uncork for Hope Foundation  
Westcliff University

## **\$10,000 +**

Angels Baseball LP  
Anonymous  
Cerebral Palsy Alliance Research  
Eva L. McKenzie Memorial Fund  
George Hoag Family Foundation  
Ingram Micro  
Kirchgessner Vision Foundation  
Marsh & McLennan Insurance Agency  
Monarch HealthCare, Optum  
Mr. and Mrs. Christopher M. Kahl  
Mr. and Mrs. Sean Barrette  
Mr. Joe Wen  
Mr. Nick Kocheck and Mrs. Atoussa Cameron  
Pacific Life Foundation  
The Albertsons Companies Foundation  
The Healthcare Foundation for Orange County  
The Moca Foundation  
The Ueberroth Family Foundation

## **\$5,000 +**

AF Group/Emergent Holdings  
City of Hope  
Cox Charities California  
Edwards Lifesciences Foundation  
Employees Community Fund of The Boeing  
Company  
Henry W. Bull Foundation  
KPMG, LLP  
L Squared Capital Partners  
Luberski Family Foundation, Inc.  
Mr. and Mrs. Bradley M. Barlow, Esq.  
Mr. and Mrs. Cesar Villaveces  
Mr. and Mrs. Karl Shin  
Mr. and Mrs. Kolin Ozonian  
Mr. and Mrs. Manny Khoshbin  
Mr. and Mrs. Chris Bull

## **\$5,000 + Continued**

Mr. George Cheng  
Mr. George Pla  
Mr. Grant Lee  
Mr. Jeffrey W. Fillbach  
Mr. Khalid Hussain and Dr. Ramin Baschshi  
Mr. Nigel Stobart and Mrs. Kim E. Letch  
Mr. Weiss Akrami  
Mr. and Mrs. Justin Cheng  
Mrs. Kimberly Lee  
Mrs. Elizabeth An  
Ms. Valerie Reif  
The Goodwin Family Memorial Trust  
The Henry L. Guenther Foundation  
The Muller Company  
United Cerebral Palsy, Inc.  
Weber Christensen + Heinrichs

## **\$2,000 +**

A Street Partners  
Banc of Cal  
Bud Kuhl Wood Bat Foundation, Inc.  
Build-A-Bear  
Business & Pleasure Co.  
Clyde F. Newton Charitable Trust Two  
Control Air Enterprises LLC  
Dr. Brian Lee  
Festival of Children Foundation  
HUB International  
J.W. Mitchell Company  
K&L Gates LLP  
Kumo  
Miller Miller & Gerber LLP  
Mr. and Mrs. David Horowitz  
Mr. and Mrs. Donald Bowman  
Mr. and Mrs. Edward A. Mora  
Mr. and Mrs. Goodarz Agahi  
Mr. and Mrs. Jeremy S. Zoch  
Mr. and Mrs. Matt Renault  
Mr. and Mrs. Michael Mand  
Mr. and Mrs. Piero Broccardo  
Mr. and Mrs. Richard B. Abram  
Mr. and Mrs. Ryan Quinn  
Mr. and Mrs. Stacy Hubbard  
Mr. Chris Van Dusen  
Mr. Deane Flores  
Mr. Dennis A. Kuhl  
Mr. Jesse Adams  
Mr. John Tompkins and Mrs. Jana Vondran



## **\$2,000 + Continued**

Mr. Kris Reddaway  
Mr. Kristoffer J. Houlihan  
and Mrs. Jeannette M. Wistner  
Mr. Peter Au  
Mrs. Anacani Torres  
Mrs. Beverly Wiesen  
Mrs. Ces Redshaw  
Mrs. Kristy Miller  
Mrs. Lisa Collea West  
Mrs. Patricia Bustamante  
Ms. Jackie Carvajal  
Orange County Women Lawyers Association  
PIMCO  
Temco Logistics  
The Charitable Foundation  
U.S. Bank Private Wealth Management  
W. Brown & Associates Insurance Services

## **\$1,000 +**

Concetta Kramer  
Minkie Chung  
Mr. and Mrs. Alex Madonna  
Mr. and Mrs. Aventur O. Gonzales  
Mr. and Mrs. Gregory Kristoff  
Mr. and Mrs. Lionel J. D'Luna  
Mr. and Mrs. Tod Hammeras  
Mr. Brian Moshayedi  
Mr. Dennis Shannon  
Mr. John McGlenn  
Mr. Jon Pommier  
Mr. Josh Silverstein  
Mr. Pedram Marhabi  
Mr. Philip T Ellis  
Mr. Rob Healy  
Mr. Robert Hartmann  
Mr. Tj Tsay  
Mrs. Alissa Vass  
Mrs. Amy Swei  
Mrs. Andrea Filbert  
Mrs. Christina D. Garkovich  
Mrs. Janice Y. Dalton  
Mrs. Leahann Miller  
Mrs. Reshma Patel  
Mrs. Wendy Gray  
Ms. Debbie Moysychyn  
Ms. Kristen Flores  
Ms. Michele Godges  
MSI Orange County  
Orange County Community Foundation  
Parties by Panache  
Roclord Studio  
Roy E. Crummer Foundation  
Shop Common Thread, Inc.  
Talent Advisers  
The Dubia Family Foundation  
The Huntington Club  
W. S. Winseman Foundation

## **\$500 +**

Arroyo Trabuco Golf Club  
Avenue of the Arts Costa Mesa  
Balboa Bay Resort  
Bloomingdale's South Coast Plaza  
Dr. Melissa Rudolph  
Moss Adams Capital LLC

## **\$500 + Continued**

Mr. Alex Luna  
Mr. and Mrs. John Sprague  
Mr. and Mrs. Joshua D. Meier, Esq.  
Mr. and Mrs. Tyler Mounce  
Mr. Benn McCallister  
Mr. Jason Schmidt  
Mr. Kevin Tackaberry  
Mr. Kien Ha  
Mr. Mike Aicher  
Mr. Ted Cheng  
Mr. William Yates  
Mr. Zaid Akrami  
Mrs. Alice Schrodeder  
Mrs. Carina Smethers  
Mrs. Claudia Rounagli  
Mrs. Diane Vencek  
Mrs. Erin Morita  
Mrs. Julie Tran  
Mrs. Kelly Reinberger  
Mrs. Melinda Wilkes  
Mrs. Michelle Ellis  
Mrs. Selena R. Marshall  
Mrs. Erin Mand  
Ms. Michelle Hatch  
Voitenko Wellness Chiropractic Nutrition  
Wine Guy and Wine Gal

## **\$250 +**

Anonymous  
Anthropologie  
ComplyAuto Privacy  
Costco Wholesale  
IGE Autoscan  
In-N-Out Burger Foundation  
Intrepid Escape Rooms  
Laugh Factory  
Marconi Automotive Museum  
Morongo Casino, Resort & Spa  
Mr. Aden Jordan  
Mr. and Mrs. Christian F. Dubia, Jr.  
Mr. and Mrs. David Tompkins  
Mr. and Mrs. James Grande  
Mr. Brett Lessman  
Mr. Dennis Jue  
Mr. Howard Booker  
Mr. Thomas Lawrey  
Mrs. Debbie Nix  
Mrs. Diane Vogel  
Mrs. Dwana Smith  
Mrs. Helen Lau  
Mrs. Janet Clardy  
Mrs. Josephine S. Mansee  
Mrs. Kelly Ellerman  
Mrs. Laura Gromis  
Mrs. Laura Wade  
Mrs. Maria Stearns  
Mrs. Marilyn Stemper  
Mrs. Melaine Freeman  
Mrs. Michelle Taylor  
Mrs. Rita Deitos  
Mrs. Rose Adams  
Mrs. Tracy Pham  
Ms. Baliey Keefe  
Ms. Stephaine Anderson  
Silver Oak Napa Valley



**Unlimited** Possibilities

949.333.6400 | [UPtheimpact.org](http://UPtheimpact.org) | [info@UPtheimpact.org](mailto:info@UPtheimpact.org)  
1251 East Dyer Road, Suite 150 | Santa Ana, CA 92705  
501(c)(3) ID 95-1856340



**FOLLOW US @UPTHEIMPACT!**